

Fundy Albert Council Special Council Meeting Date: Tuesday, September 2, 2025 Time: Immediately Following Public Hearing Location: 61 Academy Street, Hillsborough

- 1. Call to Order
- 2. Adoption of Agenda
- 3. Conflict of Interest Declarations
- 4. By-Laws
 - a. First Reading of By-Law No. 25-WAP-069-FA-02, A By-Law to Amend Ministerial Regulation 21-WAP-069-00
 - b. Second reading, in its entirety of By-Law No. 25-WAP-069-FA-02, A By-Law to Amend Ministerial Regulation 21-WAP-069-00.

5. Presentation

a. Ms. Jessica O'Dell - All Women's Firefighting Symposium

6. Closed Session

a. Local Governance Act 68(1) (d) the proposed or pending acquisition or disposition of land.

7. Adjournment

BY-LAW NO. 25-WAP-069-FA-2 A BY-LAW TO AMEND MINISTERIAL REGULATION 21-WAP-069-00 THE WESTMORLAND-ALBERT PLANNING AREA RURAL PLAN REGULATION

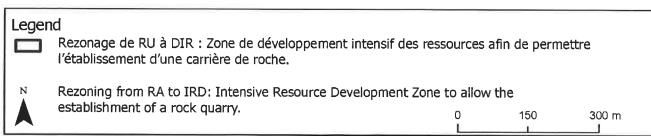
The Council of the Rural Community of Fundy Albert under the authority vested in it by Section 44 and in accordance with Section 59 of the *Community Planning Act*, SNB 2017, c.19 amends Ministerial Regulation 21-WAP-069-00, the Westmorland-Albert Planning Area Rural Plan Regulation and enacts as follows:

- 1. Ministerial Regulation 21-WAP-069-00, filed in the Westmorland County Registry Office on September 6, 2022 as number 43069906, is hereby amended as follows:
 - Schedule A-2, being the Westmorland-Albert Planning Area Zoning Map, is amended as shown on the map dated June 20, 2025, attached hereto as Schedule FA-2.

Schedule/Annexe FA-2 Fundy Albert ZONING MAP / CARTE DE ZONAGE

Date: 7/10/2025





August 18, 2025

VIA EMAIL: clerk@fundyalbert.com

Village of Fundy Albert 61 Academy Street Hillsborough, NB E4H 2R4

ATTENTION: Kim Beers

Dear Members of the Village Council,

I am writing to respectfully request financial support to attend an upcoming all-women's firefighting symposium taking place this October 23-25 in Oakville, Ontario. This event represents a unique opportunity for professional development, networking, and skill-building in a setting designed specifically to empower women in the firefighting profession.

In the following paragraphs, I will outline and explain why attending this symposium is not only important to Dani and myself personally and professionally, but it will also benefit our local community.

Over the course of 15 years, between our three mutual aid departments, there have been a total of seven female firefighter – of which only three are currently active and two of those being longstanding (serving 15 plus years).

I, personally, have been a firefighter for 15 years, and at the end of this month, I will be entering my 16th year of service. All but seven of those years have been proudly served with the Hillsborough Fire Department, where I plan to continue serving for the foreseeable future. Firefighting runs deep in my family – my father joined a few years prior to me and his hard work and determination landed him currently in the Deputy Fire Chief position, and my great-grandfather was one of the original firefighters with Hillsborough Fire Department. This legacy has instilled in me a deep passion for the fire service, and I am fully committed to gaining as much experience as possible. I actively seek out training opportunities and courses to help me grow and excel in my career. Beyond emergency response, I love engaging with the community – whether it is through Open Houses, interactive discussions on our Facebook platform, or simply creating opportunities for public involvement. I truly believe that learning never stops in this profession, and I am determined to keep evolving, both for myself and for the people I proudly serve.

Dani has been with Riverside-Albert Fire Department for a little over a year now and is actively growing within her firefighting career. When she first began, she faced certain fears and drawbacks – common challenges for anyone entering such a demanding field – but she continued to push forward with determination and resilience. Participating in this all-women's symposium offers her an invaluable opportunity to gain new tools, techniques, and confidence that will support her development. Surrounded by fellow women in the fire service, she hopes to learn

from their experiences, overcome personal hurdles, and further pursue her passion for firefighting with renewed strength and purpose.

Being a woman in the fire service presents unique challenges. Much of the training available in our field is tailored toward the male body and physical approach, which often requires a woman to adapt out methods in order to achieve the same result. This symposium offers two full days of hands-on training, and one full day of lectures led by women, specifically designed to reflect the physical realities and experiences of a female firefighter – something that is incredibly rare in our field and invaluable for our development.

This year's symposium offers a comprehensive and dynamic program focused on advancing rescue techniques both on the fire ground and in auto extrication, alongside essential topics such as tactical entry, resilient minds training, fire investigation, leadership development for women, hazmat operations, electric vehicle response, firefighting 101 for women, rapid intervention techniques, and more. Beyond the hands-on learning, the event will feature a vibrant trade show, a speaker's corner for open dialogue, a networking evening to connect professionals, and a silent auction. Attendees will also hear from inspiring keynote speakers including Michele Fitzsimmons from FDNY and the Antarctic Fire Angels. A lively social night will offer the chance to relax and engage with other peers from around Canada. Many of the instructors leading these sessions are high-ranking, well-respected individuals from fire and health services across North America, bringing unmatched experience and insight to the table.

The cost breakdown for the three full days of the symposium is \$745.00 plus applicable tax, and this includes lunch each day. Additional expenses would include hotel accommodation (Holiday Inn & Suites Oakville @ Bronte has a preferred rate for this event starting at \$179.00 plus applicable taxes and fees), round-trip airfare, local transportation to and from the airport, as well as meals in the evening. Transportation to and from the hotel to the symposium is provided if we book at one of the two hotels they have collaborated with. Any additional monies raised will go towards purchasing equipment at the tradeshow to bring home to our departments.

In addition to requesting financial assistance through the Village of Fundy Albert, we have also reached out to our respective Fire Departments to request sponsorship in supporting our participation. We understand that funding opportunities can be limited, which is why we are committed to covering any remaining shortfall ourselves. Whether through community fundraising efforts or by using our own personal financial means, we are determined to make this opportunity possible. This symposium is an important step in our professional growth, and we are fully prepared to do what it takes to ensure we can attend.

We are also pleased to share that the Riverside-Albert Fire Department has offered to help sponsor Dani, and Troy has stated he will bring it up in our September meeting so we can put it to a vote. Additionally, several businesses within our Village have stepped up and offered financial aid, including Wacky Wonderful waffles, Cooke's Quik Mart, Backyard Groomer, Gateway Market, and Crooked Creek Convenience. The Hopewell Rocks has also generously offered items to be raffled off in support of our efforts.

Should we be granted the opportunity to attend the symposium, we will prepare and deliver a comprehensive presentation upon our return. This presentation will include all key insights, findings, and relevant information gathered during the event, ensuring that the entire team benefits from the knowledge and experiences gained.

I appreciate your time and consideration of this request, and I would be more than happy to provide further details or documents if needed. Furthermore, I have included links for the full course schedule, links for potential accommodation, and a document outlining potential flights and costs (all from Google Flights). Thank you for your continued support of our department and its members.

Sincerely,

Jessica O'Dell

Volunteer Firefighter

Jessica O'Dell

506-229-1546

Jessicaodell1208@gmail.com

Flights

CARRIER	DESTINATIONS	TIME	PRICE	BAGGAGE INC.
Flair	Halifax – Toronto/	11:45-1:10/	\$350.47	1 st bag
	Toronto-Halifax	7:40-11:00		
West Jet	Halifax – Toronto /	8:30-9:59/	\$449.84	1 st bag
	Toronto-Halifax	10:30P-1:42A		
Air Canada	Halifax-Toronto /	9:05-10:30/	\$505.70	1 st bag
	Toronto-Halifax	2:30-5:41		
Porter	Moncton-Toronto/	7:00-11:53/	\$487.15	1 st bag (no
	Toronto-Moncton	5:15-11:25		carry-on)
Air Canada	Moncton-Toronto/	12:25-1:37/	\$444.22	1 st bag
	Toronto-Moncton	2:00-5:03		

Accommodation

PLACE	DAILY RATE	ROOM SIZE	
Holiday Inn	\$179.00 (Special rate for	Starting at double	
	Symposium) plus tax and		
	fees		
Sandman Hotel Oakville	\$164.00 plus taxes and fees	2 queen beds	
Sandman Hotel Oakville	\$213.00 plus taxes and fees	2 king & sofa bed	
Monte Carol Inn Oakville	\$\$197.00 plus taxes and	King bed and Queen Sofa	
Suites	fees	Bed	
Monte Carlo Inn Oakville	\$157.00 plus tax and fees	2 Queen Beds	
Suites			