

1. Call to Order
2. Adoption of Agenda
3. Conflict of Interest Declarations
4. Code of Conduct – Third Party Appointment
5. Adjournment



COUNCIL REPORT FORM (CRF)

To	Fundy Albert Council
From	Kim Beers
Date	September 15, 2026
Subject	Code of Conduct – Appointment of a Third Party
Type	☒ Public ☐ Private ☐ Committee of the Whole

Purpose

To provide Council with the quotations received for an independent third-party investigation into the Code of Conduct complaint involving a member of Council and to seek Council direction regarding the appointment of an investigator.

Background

Council previously considered a Code of Conduct complaint submitted regarding the conduct of a member of Council.

Following its preliminary review, Council determined that the complaint fell within the scope of the Municipality's Code of Conduct process and directed Administration to obtain quotations from qualified independent third parties to conduct an investigation. Administration subsequently contacted qualified individuals/firms with experience in municipal governance, workplace investigations and/or Code of Conduct matters and requested proposals for conducting an independent investigation.

The appointment of an investigator does not constitute a determination that the allegations contained in the complaint have been substantiated. The investigator will be responsible for reviewing the relevant information, conducting interviews as required, and providing findings in accordance with the Municipality's Code of Conduct process and applicable legislation.

Quotes Received

Administration received the following quotations:

Investigator/Firm	Estimated Cost
McAdvisory	\$250.00/hour to \$275.00/hour

HR Atlantic	\$325.00/hour
Henri Investigations	\$12,000 to \$16,000
Montana Consultants	\$8,500

Financial Implications

The cost of the investigation is not specifically identified as a separate budget item and will be funded from legal

Recommended Motion

Be it resolved that Council appoint _____ as the independent third-party investigator to investigate the Code of Conduct complaint previously considered by Council.

Strategic Alignment

Good Governance: Supports accountability, transparency, procedural fairness and independent review of matters involving the conduct of elected officials.